



FOX 5/WNYW-TV

&



MY 9/WWOR-TV

EEO Annual Report

January 20, 2009 – January 19, 2010

FOX 5/WNYW & MY 9/WWOR **RECRUITMENT SUMMARY INFORMATION**

Reporting Period: January 20, 2009 to January 19, 2010Total # of Hires for Reporting Period: **11**

Total # of Interviews for Reporting Period: 93

Total # Interview/Referred by Each Recruitment Source:

Jobline/Station Website: 45

Internal Job Posting: 7

Employee Referral: 8

NY Women In Communications: 2

Monmouth University: 5

Penn. State University: 1

St. John's University: 2

Baruch College: 2

Temple University: 4

Curry College:	<u>2</u>
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Spots-N-Dots: 6

Monster Jobs: 9

93

Referral Source and Date of Hire of New Hire for Each Position:

[illegible]

FOX 5/WNYW & MY 9/WWOR RECRUITING SOURCES

{The following sources were used for all open positions.}

All FOX O&O Stations:

WAGA
1551 Briarcliff Rd, NE
Atlanta, GA 30306

KTBC
119 E. 10th Street
Austin, TX 78701

WHBQ
485 S. Highland
Memphis, TN 38111

KCOP
915 N. La Brea Avenue
Hollywood, CA 90038

KTTV
1999 S. Bundy Drive
Los Angeles, CA 90025

WUTB
4820 Seton Drive Suite M-N
Baltimore, MD 21215

WFLD
205 N. Michigan Ave.
Chicago, IL 60601

WTFX
330 Market Street
Philadelphia, PA 19106

WFXT
25 Fox Drive
Dedham, MA 02026

WDCA
5202 River Drive
Bathseda, MD 20816

KDFW
400 N. Griffin Street
Dallas, TX 75202

WTTG
5151 Wisconsin Ave., NE
Dallas, TX 75202

KTXH
8950 Kirby Drive
Houston, TX 77054

WFTC
1701 Broadway Street NE
Minneapolis, MN 55412

WJBK
16550 W. Nine Mile Rd.
Southfield, MI 48075

KMSP
11358 Viking Drive
Eden Prairie, MN 55344

KRIV
4261 Southwest Freeway
Houston, TX 77027

KUTP
511 W. Adams Street
Phoenix, AZ 85003

WTVT
3213 W. Kennedy Blvd.
Tampa, FL 33609

WOFL
35 Skyline Drive
Lake Mary, FL 32746

WOGX
1551 SW 37th Street
Ocala, FL 34474

WRBW
2000 Universal Studios Plaza, #200
Orlando, FL 32819

KSAZ
511 W. Adams Street
Phoenix, AZ 85003

FOX 5/WNYW & MY 9/WWOR
RECRUITMENT SOURCE INFORMATION

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Internal Job Posting, JobLine	7	All positions
Station Website www.myfoxny.com www.my9tv.com	45	All Positions
Employee Referrals	8	All Positions
New York State Dept of Labor Div. of Employment & Workforce Solutions 215 West 125 th Street, 6 th Floor New York, NY 10027 917-493-7226 Hector Torres	0	All positions
NY Women In Communications 355 Lexington Avenue New York, NY 10017 212-297-2133 http://www.nywici.org/membership/jobs	2	All positions
National Association of Black Journalists P.O. Box 10 728 Flatbush Avenue Brooklyn, NY 11238 Matthew Scott	0	All positions
Association of Hispanic Arts, Inc, 1702 Lexington Avenue New York, New York 10029 Jasmin Rivera 212-878-1285	0	All positions
CUNY New York 1114 Ave. of Americas, 15 th Fl. New York, NY 10036 Maria Rosillo	0	All positions
International Radio & Television Society, Inc. 420 Lexington Avenue New York, New York 10170 212-867-6650	0	All positions
National Association of Asian American Professionals Knickerbocker Station P.O. Box 772 New York, New York 10002 Susan Chang	0	All positions

Yeshiva University 215 Lexington Ave., 12 th Floor New York, NY 10016 917-326-4845 Naomi Kapp	0	News Assistant
Monmouth University Placement Office 400 Cedar Avenue West Long Branch, NJ 07764 732-571-3471 William Hill	5	News Assistant Production Assistant
Columbia University Grad. School of Journalism 2950 Broadway New York, NY 10027 212-854-4422 Melissa Mcoaney	0	Writer/Producer News Assistant
Pennsylvania State University Career Services Center University Park, PA 16802 814-865-2377	1	News Assistant Production Assistant
Hofstra University 318 Dempser Hall Hempstead, NY 11550 516-463-5217 Susan Murphy	0	News Assistant
St. Peter's College 2641 Kennedy Boulevard Jersey City, NJ 07306 201-761-6000 Linda Mulholland	0	News Assistant
Marist College Center for Career Services James Cannavino Lib., Suite 322 Poughkeepsie, NY 12601 845-575-3547 Deirdre Sepp	0	News Assistant
Pace University 41 Park Row, 15 th Floor New York, NY 10038 Shannon Pill	0	Writer/Producer News Assistant
NJ City University 2039 Kennedy Boulevard Jersey City, NJ 07305 212-346-1950 Rebecca Schnall	0	News Assistant

St. John's University Career Center 8000 Utopia Parkway Jamaica, NY 11439 718-399-6375 Patricia McManus	2	Writer/Producer News Assistant
Wagner College Center for Academic & Career Development One Campus Road Staten Island, NY 10301 718-390-3181 Victoria Crispo	0	News Assistant
City College of NY North Academic Center 160 Convent Avenue New York, NY 10031 212-650-6789 Rhea Christian	0	News Assistant
University of Notre Dame Career Center 126 Flanner Hall Notre Dame, IN 46556 574-631-4057 Jeanie Martz	0	News Assistant
Rutgers University http://rutgers- newark.experience.com/emp/sblogin 973-353-5313	0	News Assistant
Baruch College One Baruch Way Box B150 New York, NY 10010 646-312-4670 Barbara Lambert	2	News Assistant
Temple University 2020 North 13 th Street Philadelphia, PA 19122 Professor Linn Washington	4	News Assistant Production Assistant
Emerson College https://www.myinterfase.com/emerson 617-824-8586 Matt Cardin	0	News Assistant
Florida State University https://fsu-csm.symplicity.com 850-644-3459	0	News Assistant
Curry College careerservices@curry.edu 617-333-2195	2	News Assistant
Towson University https://www.myinterfase.com/towson 410-704-2233	0	News Assistant
SUNY Geneseo Blake A.104 One College Circle Geneseo, NY 14454 585-245-5721	0	News Assistant

Montclair State University Career Development Center Morehead Hall 1 Normal Avenue Montclair, NJ 07043 973-655-6965 Diane Freedman	0	News Assistant
Marymount Manhattan College Office of Career Services 221 East 71 st Street New York, NY 10021 212-517-0430 Melisa Benca	0	News Assistant
Spots-N-Dots ads@spotsndots.com 800-978-7635 Gene McKay	6	VP/General Sales Manager
Promax www.promax.org	0	Promotions Producer
Career Builder www.careerbuilder.com 200 N. LaSalle Street, Suite 1100 Chicago, IL 60601	0	Promotions Producer
Graeme Newell www.602communications.com	0	Promotions Producer
Variety Website www.varietycareers.com	0	Promotions Producer
Newsweek Website www.tvweek.com	0	Promotions Producer
Monster Job www.monster.com	9	Sr. Staff Accountant

Additional General Population Websites Used:

www.broadcastandcable.com

www.careerbuilder.com

www.spotsndots.com

www.monster.com

www.yahoo.com

www.varietycareers.com

www.mediarecruiter.com

www.jobkabob.com

www.promax.org

www.tvweek.com

www.602communications.com

www.tvjobs.com

www.cynopsis.com

www.hotjobs.com

WNYW FOX 5/WWOR MY 9 – RECRUITMENT SOURCE LIST

Foundation for Minority Interests in
Media, Inc.
825 Seventh Avenue
New York, NY 10019
Kerri Williams
212-456-1992/3

International Radio & Television
Society, Inc.
420 Lexington Avenue
New York, NY 10170
212-867-6650

New York Women in Cable
Job Information Service
P.O. Box 3630
Grand Central Station
New York, NY 10163

The Cutting Edge, Inc.
695 West 7th Street
Plainfield, NJ 07060
908-769-3250

Association of Hispanic Arts, Inc.
173 East 116th Street
New York, NY 10029
212-860-5445

New York State
Dept. of Labor
Employment Relations Center
One Main Street
Brooklyn, NY 11201

New York Dep. Of Commerce
& Economic Development
Minority & Women's Division
1515 Broadway, NYC 10036
212-827-6200

ASPIRA
470 Seventh Avenue
New York, NY 10018
Congress of Racial Equality

Job Bank
30 Cooper Square
New York, NY 10003

National Urban League, Inc.
500 East 62nd Street
New York, NY 10021

National Association of Hispanic
Journalists
529 14th Street, NW
Washington, DC 20045-2001

Journalism
2950 Broadway
New York, NY 10027

Flatbush Development Corporation
1035 Flatbush Avenue
Brooklyn, NY 11226
718-856-4600

American Indian Comm. House
842 Broadway, 8th Floor
New York, NY 10003
Rudy Martin
212-598-0100

American Women in Radio & TV
521 Fifth Avenue
New York, NY 10175
Sarah
212-752-7510

Center for Media Arts
226 West 26th Street
New York, NY 10001
Ms. Jones
212-807-6670

Asian American Journalists Association
235 Pinelawn Road
Melville, NY 11747

Hispanic Labor Committee
Central Labor Council AFL-CIO
1950 Third Avenue
New York, NY 10029
212-996-9222

Just One Break, Inc.
373 Park Avenue South
New York, NY 10016
John P. Carusio, Mgr
212-725-2500 fax 212-213-6791

Estrella
Enrique Escobar, Exec. Prod.
316 East 53rd Street
New York, NY 10022

National Academy of TV Arts and
Sciences
110 West 57th Street
New York, NY 10019

The National Hispanic Academy of
Media Arts and Sciences
833 Madison Avenue
Suite 3B
New York, NY 10021

Asociaciones Dominicanas, Inc.
1627 Broadway, 3rd Floor
New York, NY 10019
212-247-2929

National Black MBA Assoc. Inc.
National Office
180 North Michigan Avenue
Chicago, IL 60601
Antoinette Malveau, COO
312-236-BMBA –
Fax 312-236-4131

National Black Media Coalition
516 U Street, NW
Washington, DC 20001
Eleanor Padette
202-387-8155

The Epilepsy Institute
257 Park Avenue South
New York, NY 10010
212-677-8550

Association on American
Indian Affairs
245 Fifth Avenue – Suite 1801
New York, NY 10016
212-689-8720

Black Citizens for Fair Media
1727 Amsterdam Avenue
New York, NY 10031
Mary Ginnis
212-650-5326

National Puerto Rican Forum
31 East 32nd Street
Bronx, NY 10455
Awilda Sanchez
718-685-2311

Federation of the Handicapped
211 West 14th Street, 3rd Floor
New York, NY 10011
Connie Passerella
212-727-4200

New York Urban League
218 West 136th Street
New York, NY 10018
Denise Lewis
212-730-5200

Urban League of Essex County
2 Williams Street
Newark, NJ 07102
Gwendolyn Gibbs
201-733-9528

Department of the Aging
Employment Unit
2 Lafayette Street, 8th Floor
New York, NY 10017
Jean Marie Weber
212-985-0980

Special Advisor to the Mayor
For Hispanic Affairs
52 Chambers Street, Rm 318
New York, NY 10017

Newsday
235 Pinelawn Road
Melville, NY 11747-4250
516-843-2850 fax 516-843-2953

The Advertising People
331 Main Street
P.O. 91TCB
West Orange, NJ 07052
Ray Villeda
201-751-0699 fax 201-235-1458

National Assoc. of Hispanic
Journalist
1000 National Press Building
Washington, DC 20045
Marco Votero
718-476-5960

Hispanic Labor Committee
1950 Third Avenue, 3rd Floor
New York, NY 10029
212-966-9222

National Council of LaRosa
111 19th Street, NW
Washington, DC 20036

Jewish Vocational Services
111 Prospect Street
East Orange, NJ 07017

Hispanic Women's Center
84 Williams Street, Floor 15
New York, NY 10038-4601

N.A.B. Employment Clearing House
1771 N. Street, NW
Washington, DC 20036

Women's Rights Information Center
108 West Palisade
Englewood, NJ 07631

Puerto Rican Congress of NJ
515 South Broad Street
Trenton, NJ 08611

National Assoc. of Black Journalist
3100 Taliaferro Hall
College Park, MD 20742-7717

Garden State Assoc. of Black
Journalist
11 Spring Street
Freehold, NJ 07728-1843

Puerto Rican Action Board
P.O. Box 240
New Brunswick, NJ 08901

Hispanic Multi-Purpose Center
911 East 23rd Street
Paterson, NJ 07513

Congressman Robert Menendez
911 Bergen Avenue, 2nd Floor
Jersey City, NJ 07306

Urban League – Bergen County
106 W. Palisade Avenue
Englewood, NJ 07631

North Hudson Comm. Action
Corp.
5301 Broadway
West New York, NJ 07093-2622
Maria Failla

African American Women's Network
15 Eddy Lane
Cherry Hill, NJ 08034

National Hispanic Business Ctr
P.O. Box 311
Northfield, NJ 08225

The Hispanic Institute
17 Arcadian Avenue, Suite 202
Paramus, NJ 07652

NJ State Hispanic/American
Chamber
P.O. Box 1277
Perth Amboy, NY 08862

Urban League of Hudson County
777 Bergen Avenue
Jersey City, NJ 07306

NAMIC
331 West 57th Street
Box 139
New York, NY 10019

Archdiocese of Newark
Office of Communications
P.O. 9500
Newark, NJ 07104-9500

New Jersey Broadcasters
Association
348 Applegarth Road
Cranbury, NJ 08512

La Salud Hispana
40 North Van Brunt Street, Suite 3
Englewood, NJ 07631

Hudson County YWCA
270 Fairmount Avenue
Jersey City, NJ 07306

York Street Project
89 York Street
Jersey City, NJ 07302-3812

YMWCA of Newark and Vicinity
600 Broad Street
Newark, NJ 07102

NAACP of Rahway
1627 Columbus Place
Rahway, NJ 07065

NAACP of Paterson
224 Martin Luther King, Jr. Highway
Paterson, NJ 07501

Tri-City Peoples Corporation
675 South 19th Street
Newark, NJ 07103

East NY Tap Center #2
297 Dean Street
Brooklyn, NY 11201
Boris
718-643-5373

Job Tap Center #5
719 East 149th Street
Bronx, NY 10455
Rodolfo Colon
718-585-2600

Job Tap Center #8
Community Corporation Bldg.
105 East 106th Street
New York, NY 10029
212-427-0500

Yeshiva University
500 West 185th Street
New York, NY 10033
Naomi Kapp
212-960-5400

Knesis Israel
3001 Nautilus Avenue
Brooklyn, NY 11224
Mr. Weiss
718-372-1688

Martin de Porres Comm. Service Ctr
4-25 Astoria Blvd.
Astoria, NY 11102
Thomas Buckingham
718-726-2626

Film/Video Arts
817 Broadway
New York, NY 10003
David Parker
212-673-9361

Promesa
1776 Clay Avenue
Bronx, NY 10457
Martin Regles
718-299-1100

Northwest Bronx Coalition
103 East 196th Street
Bronx, NY 10468
Angie Morales
718-584-0515

Philippine New York Junior Chamber
of Commerce (JAYCEES), Inc.
P.O. Box 634
Grand Central Station
New York, NY 10163

Filipino Young Professionals
Vladimir Manuel
718-762-8065

Hispanic Professional Network Group
Ali T. Curi, President
917-860-5673

National Association of Asian America
Professionals
Knickerbocker Station
P.O. Box 772
New York, NY 10002

Vocational Foundation
902 Broadway, 15th Floor
New York, NY 10010
Rebecca Taylor
212-777-0700

NYS. Dept. of Commerce
Minority & Women's Business Dev.
1515 Broadway, 51st Floor
New York, NY 10036
Angela Camera
212-827-6182

Transitional Services for NY, Inc.
C/o Adult Community Center
147-32 Archer Avenue
Jamaica, NY 11435
Robert Gardner
718-526-6060

WNYW FOX 5/WWOR MY 9 – SUPPLEMENTAL OUTREACH INITIATIVES

WNYW FOX 5 WWOR MY 9 TRAINING PROGRAMS

WNYW and WWOR maintain an on-going training program, which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The object of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions.

Fox Stations Sales, an in-house sales organization, maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States.

TRANSITIONAL EMPLOYMENT PROGRAM

WNYW participates in the on-going transitional employment program with Fountain House, an organization that works within the mental health community, in their transition back into the workplace. Individuals work for six to nine months within the station. The objective of the program is to break the negative stereotypes and debilitating stigma that surround the label of mental illness; in addition to helping those individuals regain their self-esteem, self-confidence and a sense of purpose in preparing them to pursue an outside paying job.

WNYW FOX 5/WWOR MY 9 – SUPPLEMENTAL OUTREACH INITIATIVES

WNYW FOX 5 & WWOR MY 9 RECRUITMENT EDUCATIONAL INSTITUTIONS – STUDENT INTERNSHIPS MENTORING PROGRAMS

Recruitment: Colleges & Universities

WNYW and WWOR provided internships to 35 students for college credit during the semesters from Spring 2009 through Fall 2009. The students interned in News, Sports, Good Day New York, Sales and Traffic. The interns included students from Cornell University, Rutgers University, Manhattan College, New Jersey City University, Fordham University, St. John's University, New York University, Pace University, William Patterson University, Montclair State University, Franklin Pierce University, Coldwell College, University of Florida; Fairleigh Dickerson College, Delaware State University, Boston College, Villanova University, University of Massachusetts, University, Colombia University.

News Corporation and WNYW/WWOR are national sponsor of *Groundhog Job Shadow Day*. WNYW & WWOR participated in the program by hosting students to shadow broadcasting professionals in major departments of the stations. News packages of the students were aired on FOX-5's Good Day New York program.

In addition to sending out job/internship opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period above include:

- One Hundred Blackmen – The Stations and News Corporation are involved in an educational partnership with 2 local inner city high schools. As a result of WNYW & WWOR's participation in the program, students have developed hands-on training and skills for future employment opportunities.
- CUNY Career Fair Graduate Center – The Stations manned a booth and interviewed students interested in job and intern opportunities from all NYC CUNY Schools
- New York University – Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education
- Pencil Fellow Program – Fox Television Stations is involved in an educational partnership with Pencil and the Department of Education's Virtual Enterprises program. This program provides successful career-minded New York City public high school junior and seniors with dynamic experimental learning experiences through full-time paid summer internships.

WNYW FOX 5 & WWOR MY 9 RECRUITMENT INITIATIVES – ORGANIZATIONS

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- The National Association for Hispanic Journalists – Annual Convention and Job Expo
- The National Association for Black Journalists – Annual Convention and Job Expo
- The National Association for Asian Journalists – Annual Convention and job Fair
- Emma Bowen Foundation for Minority Interest in Media – The Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources for Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs as well as funding for their college and university education.
- International Radio & Television Society – IRTS – Manned job booths at their annual event and discussed job opportunities and training programs.
- New York State Broadcasters Career Fair – The Company participated in the Career Fair and provides attendees with information regarding internships, training programs and job openings.

1. Community speaking engagements regarding career opportunities in broadcasting

General outreach efforts are bolstered by public speaking engagements by staff which includes, but is not limited to schools, civic and church organizations and area colleges.

- Our on-air personalities as well as executive staff routinely engage in educational and community outreach activities. Many are career-related; others further our outreach within our diverse community.
- In addition to regular appearances, WNYW-TV and WWOR-TV also host station visits, work shadow programs, and mentoring.

Appearances from January 1, 2009-January 13, 2010 include:

- On January 28, anchor Ernie Anastos spoke at Our Lady of Sorrows Career Day.
- On February 4, reporter Jennifer Jordan spoke at the Beleville School Career Day.
- On February 16, My9 News Director Jim Driscoll participated in Montclair State University's "Speaking to Seniors" event and guided a behind the scenes tour of a working newsroom.
- On February 17, Weather Anchor Mike Woods participated in TORCH Shadow Day Week during which broadcast journalism student spent the day at work with Mr. Woods, observed a live newscast, and had the opportunity to meet with other key personnel.
- On February 19, reporter Mike Gilliam spoke to the Drug Enforcement Administration to discuss fairness in journalism.
- On February 25, anchor Reid Lamberty visited Our Lady of Lourdes School's book fair to read to the students and discuss his career
- On February 25, traffic reporter Ines Rosales visited the Sussex Avenue School for Career Day.
- On February 27, reporter Giovanna Drpic spoke to students at the Miller Street Academy.
- On March 9, medical reporter Dr. Sapna Parikh served on a panel sponsored by the New York Women in Communications for a Student Affairs Career Roundtable.
- On March 12, reporter Linda Schmidt spoke to students at Middle School 256 for Career Day
- On March 15, medical reporter Dr. Sapna Parikh served as a panelist on the Jackie Robinson Foundation's Careers in Healthcare conference
- On March 18, Fox 5 News Director Dianne Doctor spoke to the New Jersey chapter of the National Speakers Association
- On March 19, reporter Giovanna Drpic visited the Bedford Central School District's ELS Career Day.
- On March 20, Dr. Sapna Parikh spoke to students at the Philip Randolph High School.
- News Director Dianne Doctor spoke at Seton Hall University School of Law on the subject of Entertainment & Media law.
- On March 25, weather anchor Mike Woods served as a career panelist at Public School 42.

- On March 26, reporter Ti-Hua Chang was a keynote speaker at Public School 124 for Career Day.
- On March 27, reporter Jennifer Jordan spoke to students at Rutgers University.
- On March 27, reporter Ti-Hua Chang spoke to students about career development at Queens Borough Community College.
- On March 28, traffic reporter Ines Rosales keynotes the Boys and Girls High School Women of Distinction luncheon.
- On April 4, reporter Ti-Hua Chang spoke at Career Day for Public School 1.
- On April 16, reporter Jennifer Jordan talks to students at Mark Twain Middle School about careers in the media.
- On April 22, reporter Megan Vega served as career day panelist for Public School 10.
- April 22, anchor Brenda Blackmon spoke to students at Farleigh Dickinson University for Career Day.
- Assistant News Director Steve Linden participated in the annual career day for Public School 69.
- On April 28, reporter Giovanna Drpic addressed students at New Jersey City University.
- On April 30, anchor Brenda Blackmon addressed the Farleigh Dickinson University office of alumni relations.
- On May 11, reporter Jennifer Jordan spoke at Westchester Community College on the topic of workforce readiness.
- On May 27, investigative reporter Barbara Nevins Taylor spoke to students at the First Avenue School about careers in the media.
- On June 5, traffic reporter Ines Rosales spoke at career day for the Children Charter School.
- On June 16, reporter Anne Craig visited Public School 183 to talk about her work in the media.
- On June 18, anchor Rosanna Scotto, anchors Greg Kelly, General Manager Lew Leone, News Director Dianne Doctor, reporter Linda Schmidt, Producer Christal Young and PR coordinator Isaura Nunez host summer fellows from the International Radio and Television Society Foundation.
- On June 24, anchor Brenda Blackmon spoke to the Girls Preparatory Charter School.
- On June 25, weather anchor Mike Woods addressed graduating students at John Bowne High School.
- On July 28, reporter Andrea Day spoke about her work to the Long Island Association.
- On August 5, sports anchor Russ Salzberg hosts students at Citifield for their annual Kids Day program.
- On August 8, reporter Ti-Hua Chang participated in a teaching panel discussion on "Challenges in and out of the Newsroom."
- On September 1, weather anchor Mike Woods participated in a student book bag giveaway for the City of Elizabeth.
- On October 1, reporter Linda Schmidt spoke to the NY Foundation for the Blind.

- On October 22, General Manager Lew Leone, News Director Dianne Doctor, News Director Jim Driscoll, and reporters Barbara Nevins Taylor and Cora-Ann Mihalik address students and job seekers at the Fair Media Council's annual "Connection Day."
- On October 31, reporter Ti-Hua Chang participated in a panel on "American Media" at Columbia University.
- On November 7, reporter Barbara Nevins Taylor spoke at the New York Women in Communications Student Career Conference.
- On November 19, weather anchor Mike Woods participated in career day at Washington Irving High School.
- On December 4, reporter Christine Persichette spoke at Public School 148's career day.
- Reporter Brett Larson participated in the "Meet the Media" panel for the Public Relations Society.
- On December 5, anchor Brenda Blackmon hosted students from local colleges to attend a media retreat held at My9 studios.
- On January 13, anchor Brenda Blackmon moderated a Newark Town Hall meeting on media coverage at the First Avenue School.